

WAGES FOR EARLY CHILDHOOD IN NEW MEXICO

A CLOSER LOOK AT THE DATA FROM NEARLY 1300 PROFESSIONALS IN 2019*

**RESULTS FROM A WORKFORCE SURVEY UNDER THE 2019 PRESCHOOL DEVELOPMENT GRANT BIRTH - FIVE*



new mexico
early childhood
development
partnership

Latino  Decisions

ANNUAL EARNINGS ARE INCREDIBLY LOW

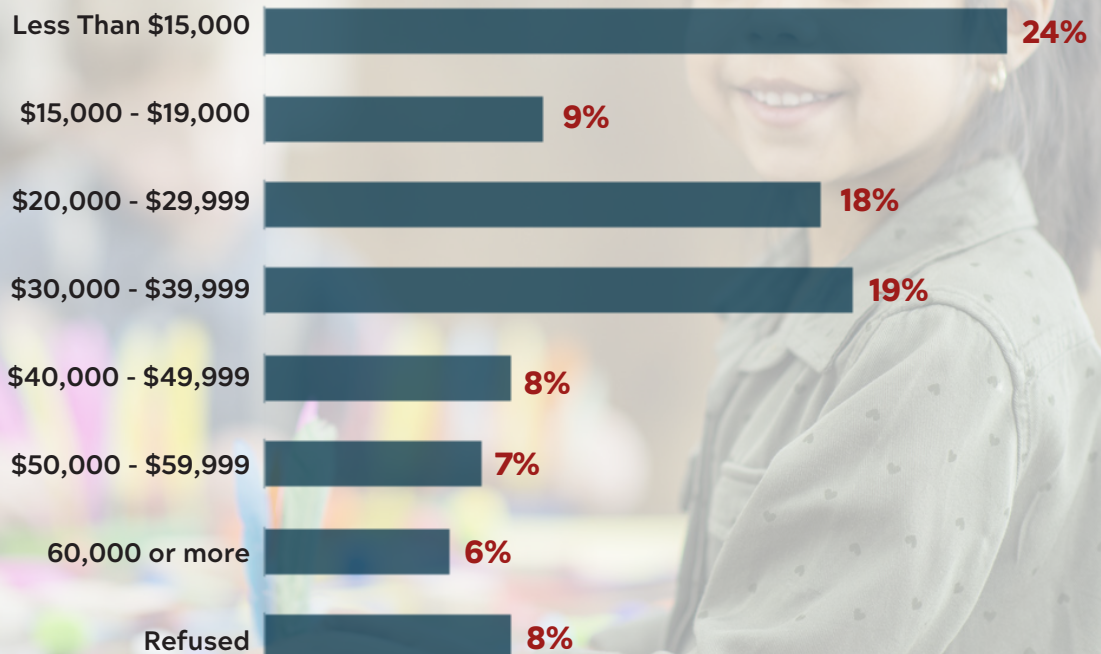
24% of early childhood professionals earn **less than \$15,000** per year.

That's less than a full-time, minimum wage job.

70%
of early childhood
professionals



ANNUAL EARNINGS OF THE EARLY CHILDHOOD WORKFORCE



EDUCATION AND EXPERIENCE MATTER

Bachelors and graduate degree holders are the **only** segments where a majority earn more than \$30,000 per year.

83% of those with a **GRADUATE DEGREE** earn **more than \$30,000** per year.



68% of those with a **BACHELORS DEGREE** earn **more than \$30,000** per year.

LESS EXPERIENCED PROFESSIONALS OFTEN EARN LESS.

81% of those with less than five years' experience earn **under \$30,000** per year.

40% of respondents have less than five years' experience.

PUBLIC PREK PROFESSIONALS OFTEN EARN MORE.

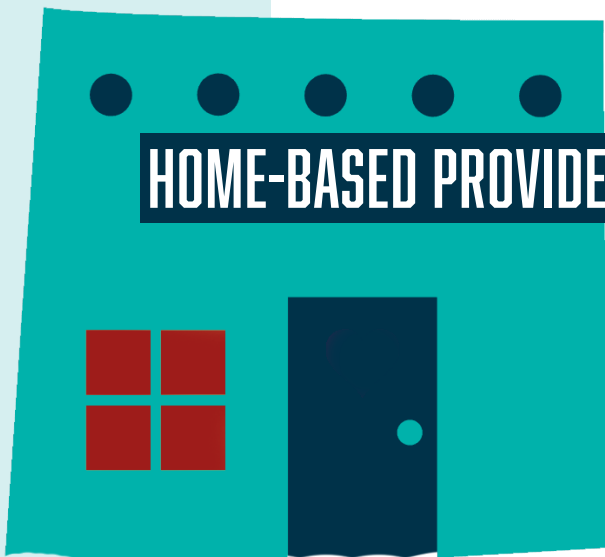


47% earn **more than \$45,000** per year.

HOME-BASED PROVIDERS OFTEN EARN LESS.

58% of home-based providers earn **less than \$15,000** per year.

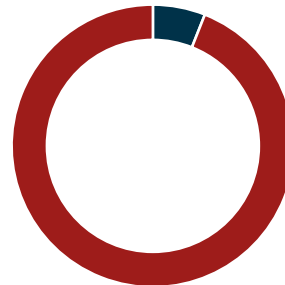
85% of home-based providers earn **less than \$30,000** per year.



WHO TOOK OUR SURVEY

The majority of early childhood professionals are women.

94%
of the respondents were women.



The majority of the workforce is Hispanic/Latino and Non-Hispanic White.

39%
of the respondents were Non-Hispanic White.



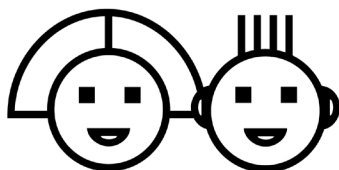
49%
of the respondents were Hispanic/Latino.

The majority of survey participants were teachers or teaching aides.

32%
of respondents were teachers.



22%
of respondents were teaching aides.



NEW MEXICO EARLY CHILDHOOD DEVELOPMENT PARTNERSHIP

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